Reference

horncreek.org

Reference Form

Horn Creek, County Road 130, Westcliffe, CO 81252
719-783-2205/fax 719-783-2547/www.horncreek.org
Applicant Reference (updated 9-23-2009)

Applicant Name (please print): _____

Reference Name and contact phone number (please print): _____

The above-named applicant is applying for employment at Horn Creek. Horn Creek is a high mountain Christian camp and conference grounds that intentionally stewards the glory and majesty of God's creation to create an environment for life change through community, teaching, and encouragement.

In order to evaluate each applicant we require 3 written references from different individuals in the applicants' life. You have been chosen as that person. We can not move forward in the interview/hiring process without this form returned.

Please circle the rating which best describes the applicant's ability in each area; five being superior and one representing poor. Please read through the entire list first, develop your thoughts, and then go back through and circle the ratings. Any comments you can give are especially appreciated.

Please Type or Print:

1. Initiative 5 4 3 2 1 N/A

Comments: _____

2. Enthusiasm 5 4 3 2 1 N/A

Comments: _____

3. Reliability 5 4 3 2 1 N/A

Comments: _____

4. Creativity 5 4 3 2 1 N/A

Comments: _____

5. Cooperativeness 5 4 3 2 1 N/A

Comments: _____

6. Punctuality 5 4 3 2 1 N/A

Comments: _____

7. Communication Skills 5 4 3 2 1 N/A

Comments: _____

8. Receptiveness to Suggestions 5 4 3 2 1 N/A

Comments: _____

9. General Appearance 5 4 3 2 1 N/A

Comments: _____

10. Physical Stamina 5 4 3 2 1 N/A

Comments: _____

11. Emotional Maturity 5 4 3 2 1 N/A

Comments: _____

12. Self-Confidence 5 4 3 2 1 N/A

Comments: _____

13. Willingness to Give Feedback 5 4 3 2 1 N/A

Comments: _____

14. Leadership Ability 5 4 3 2 1 N/A

Comments: _____

15. Willingness to go Beyond Expected 5 4 3 2 1 N/A

Comments: _____

16. Suitability to work with Children 5 4 3 2 1 N/A

Comments: _____

17. Commitment and Love for the Lord 5 4 3 2 1 N/A

Comments: _____

18. Spiritual Maturity 5 4 3 2 1 N/A

Comments: _____

19. Ministry Focus 5 4 3 2 1 N/A

Comments: _____

20. Moral Integrity 5 4 3 2 1 N/A

Comments: _____

What are the applicant's most significant strengths? _____

_____

_____

What are the applicant's most significant weaknesses? _____

_____

_____

In what capacity have you known the applicant? How long? _____

_____

_____

This applicant will not be considered until all of his/her references have been received. If you have any questions, please don't hesitate to contact Human Resources at (573)214-0969 or by e-mail at sarawest@horncreek.org. Thank you for your time in supplying us with this information. If you choose to provide us with your phone number, you are giving us permission to call you if we have further questions regarding this applicant.