

2009/2010 Horn Creek Internship Program



The Horn Creek Internship is an opportunity for young adults to set apart one year of their life in a simplistic, set-apart community of believers. Our purposes is to disciple, train, and equip young adults to love God and His beauty, serve Him and others wholeheartedly, and grow in spiritual discipline.

You then, my son, be strong in the grace that is in Christ Jesus. And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.

2 Timothy 2.1-2

We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us.

1 Thessalonians 2:8

The Need

Many young adults come out of high school and college with questions about their future and their faith. Others have a clear vision of their future, but they are just not ready to settle into a long career. Still others want to experience something different and unique, that will challenge them in their faith, expose them to new ministries, and prepare them to be strong disciples of Christ as they step into the working world. Horn Creek provides a beautiful mountain setting, and a staff team of seasoned ministry veterans whom are excited about pouring into the lives of young adults at Horn Creek. The staff that will be ministering to these interns have many years of experience in the church in the areas of worship, teaching, youth ministry, and administration. Through their work experience, classes, field trips, and mission trips, the Horn Creek intern will learn what it means to be a servant of Christ and His people in a camp setting, as well as be personally challenged to love God with heart, soul, mind and strength. It is important to note, that though the intern will work in a camp setting and learn many things about camping, our focus is not to train up future camp directors, but future lovers of Christ. We are here to see young adult's lives changed by the gospel, by community, by service, and by living life with our staff here at Horn Creek.

What will an intern expect to have experienced by the end of the year?

Community

Throughout the year, interns will live, work, and play alongside 10-15 other interns from all over the country who desire to pursue a deeper walk with Jesus in a camping setting. Interns will learn how to live in community, deal with conflict, and live out grace with their peers on a daily basis.

Discipleship and Spiritual Formation

Interns will be required to have a mentor, read books, attend classes on a variety of Christian topics, grow in leadership through training and experience, spend time in solitude and study, and seek to learn from a variety of camp staff in different settings. Through retreats, worship opportunities, and weekly fellowship, we also hope to come alongside our interns to encourage and challenge them to live in Grace and joy.

Camp Exposure

Interns will gain a basic understanding of the camp-wide operations of Horn Creek and Christian camping as a whole. We will study Horn Creek's camp model as well as the models of other successful Christian camps.

Biblical Hospitality and Servanthood

Interns will grow in their understanding of what it means to live under Jesus model of servant leadership, as well as grow in the spiritual gift of Hospitality. We strongly believe we are called to offer a place of refuge, rest, and spiritual renewal to churches, families, and individuals. As a result, we want to provide spaces where our guests can feel at home, so that God can open up their hearts to his work. We desire to develop young believers who desire to serve, and put others first in the area of hospitality. By participating in our ministry partner program and our summer family camp program, our interns will work in a variety of contexts to serve and minister to our guests.

Interns will be required to work in roles of service for at least the first 9 months of their time at Horn Creek. All the interns will participate in serving meals, and cleaning up after guests leave. Though there will be more overt leadership opportunities in the summer months, we desire someone who seeks to find their significance in their relationship with Christ, not in their job title.

Relationships

Relationships are important to Horn Creek. We believe God changes lives through a growing relationship with Him as well as others. Our internship is structured to encourage relationships between interns and staff, interns and guests, and interns with each other. There will be many opportunities to get to know our guests, and we will challenge our interns to initiate opportunities to reach out.

Furthermore, Interns will interact with a variety of Horn Creek full-time staffers, many of whom have extensive ministry experience in a variety of areas including youth ministry, worship, administration and more. Horn Creek families will open up their homes and their lives to the interns throughout the year, allowing these interns to get to know many different families in a personal way.

Ministry

Ministry is at the forefront of our minds at Horn Creek. We want to see lives changed, and we desire to create opportunities for interns and staff to engage in ministry to our guests and our community. A lot of our ministry is behind the scenes, but there will be opportunities for the interns to have direct ministry. Ministry may be a simple conversation with a guest in a dining hall, on a hike, or at the recreation center. Yet, there will also be opportunities for more direct ministry in the community of Westcliffe. Interns will be required to help with youth groups, outreach events, small groups and worship services, or with other organizations in the community on a weekly basis. They will also visit youth ministries and inner city ministries connected with Horn Creek throughout the year to learn from others in ministry.

Leadership

During the summer, our interns will have more intentional ministry opportunities with our guests, and summer staff as they are placed in leadership positions. Some will help lead our college worship services, others will lead small groups, yet others will lead our kitchens and dining halls, and still others will help program our family camps.

Joy

Horn Creek is a beautiful place, and there are great people here. We will challenge all of our interns to fully embrace this season of life, and the opportunities that abound around us. Whether it is hiking up to a beautiful mountain lake, skiing in the backwoods, sitting around a campfire, or playing board games with great friends, we will encourage the interns to seize the day and live life to the fullest.

In Addition.....

For those interested in medical training, we offer 3 intern spots to be part of our camp healthcare department. These interns would participate in normal work with the rest of the interns, but would be on call for any medical emergencies on camp, and be trained as an Emergency Medical Responder. If you are interested in this opportunity please let us know in the interview process. You will need to get the EMR certification before coming to camp. Horn Creek will pay for this training. If you are certified as an RN, EMT, or higher you will not have to get the EMR certification.

Descriptions of Internship Elements

Work in the Field: Each intern will help staff ministry partner retreats during our off-season. The intern's primary role will be to help serve and take care of our guests while they are in. Work will include serving meals, cleaning up from meals, guest care, cleaning up the camp when guests leave, work projects around camp, hosting groups, cooking for groups, attending staff meetings etc.

Class Time: Each intern will take one to two classes per week. The Internship will have two three-month sessions: one in the fall and one in the spring. Each month will have a slightly different focus. Possible topics for these classes include Camping 101, Christianity in Modern Culture, Spiritual Classics, Spiritual Disciplines, Spiritual Gifts and Calling, Leadership, Bible Studies etc.

Mentoring: Each intern will be assigned a mentor. The purpose of having mentors is for the intern to have an example and a listening ear to process what they are learning and seek advice

on how to grow spiritually. It is assumed that the mentoring relationship can be a catalyst for genuine accountability and friendship with an older individual.

Sunday Nights: Every Sunday night the interns get together in the Fox's home to share stories, pray, discuss topics, work through conflict and unwind at the end of the week. This is where the interns will all touch base, go over the calendar and plan retreats.

Family Dinners: At different times, families and single staffers will invite the interns over for dinners, desserts, fellowship, and campfires at their homes. This will be a great time for interns to connect relationally with different full-time staffers at Horn Creek.

Retreats: During the year, the interns will take several retreats together. There will be one retreat during the fall, one in the spring, and one at the end of the summer. We will also plan a two-week mission adventure for the first two weeks of December in which all interns will participate.

Community Involvement: On a weekly basis the intern will be required to serve the community. There are opportunities to help with youth groups, help at Awana's, lead a small group, and help at the public school, jail or other church ministries. The interns will also have opportunities to spend time with different families in the community that will invite them over for fellowship. In a small town like Westcliffe, the interns have an opportunity to have a significant influence in the community.

Summer Leadership: In the summer, the intern will work five days a week at Horn Creek. The focus on the summer will be to serve in Horn Creek's summer programs, as well as play a leadership role in the lives of campers and staff. Some interns may take a leadership role as a programmer, head crew leader in a kitchen, grounds crew leader, small group leader, worship leader, etc. We will seek to match the intern to their strengths and Horn Creek's summer needs. The Horn Creek summer staffers will also look to the interns for leadership, accountability, fellowship, and friendship as well.

Recruiting:

Interns will accompany Sara West and Jeff Fox on recruiting trips for future summer staffers and interns at least once during the year.

Inner City Exposure:

We are developing a partnership with several ministries in inner city Denver and our hope is to allow interns to shadow those ministries for one week at some point during their year at Horn Creek.

Requirements to be considered as an intern candidate

- Interns must show Godly character and a history of living out their faith with their peers, at work, and in the ministries in which they serve.
- Interns must have a good reputation with others and have experience working in community with other believers.
- Interns must have a history of self control in the areas of alcohol, smoking, sexual immorality, food, and other potential addictions.
- Interns must be teachable and desire to grow in their relationship with Jesus Christ.
- Interns must be between 18-25 years old and have at least one year of experience beyond high school. A college degree is preferred though not a requirement.
- Interns must be willing to serve without complaint and be willing to serve behind the scenes for extended periods of time. Interns must commit to working hard and seek to put others above themselves

Weekly Structure of the Intern Program

Schedule:

4 days of working in the field at any of our three properties

1 day for training and study

- Mornings consist of one to two classes
- Afternoons consist of study time, shadowing current staff, one-on-one meetings, ministry in town or field trips

2 Days off for rest, fun, exploration

Dates of Internship

The internship will run from August 9, 2009 – August 15, 2010

Monthly Stipend

August 9, 2009 – May 14, 2010 \$450 month plus insurance, meals and housing

May 15, 2010 – August 15, 2010 \$800 month plus insurance, meals and housing

