

# Summer Staff Program

*The Summer Staff Program exists to provide opportunities for spiritual growth and fellowship for students who work at Horn Creek during the summer months. We believe strongly that part of our Horn Creek ministry is to our summer staff. The summer program is a four part program for spiritual growth.*

## **1. Small Group Bible Studies:**

We will be offering three small group studies for summer staffers this summer, led by Horn Creek staff couples. We seek to connect these co-ed small groups with a couple who can offer times of corporate fellowship as well as opportunities for both the guys and girls to meet separately. This is a great time for summer staff to build relationships with each other, experience community, and to grow in their faith. The studies are discussion style studies, geared towards challenging summer staffers to wrestle with issues of faith and practice.

## **2. Sunday Morning Worship**

Our Sunday Morning worship services designed to offer a worship opportunity for our college staff and the campus crusade community. Through student led worship, and teaching from the Horn Creek and Campus Crusade staff, we seek to spiritually encourage and equip our students throughout the summer.

## **3. Sunday Morning Workshops**

Before our worship services on Sunday mornings, we will offer an in-depth opportunity for students to be challenged to dig into scripture. We will meet in the chapel for 1 hour from 8-9 a.m. studying the teachings of Jesus and how they should play out in our lives today.

## **4. Relationships**

Relationships are key to vital ministry at Horn Creek for campers, summer staff and full time staff.

**Full Time Staff and Summer Staff Relationships:** We will be actively encouraging all our full time staff to take advantage of opportunities to build relationships with the summer staff team. This is a great opportunity to impart wisdom, be a friend, or to encourage growth in a variety of areas in these summers staffer's lives. We will also continue to encourage morning devotionals and random fun outings with managers and their summer staff whenever possible to further create an atmosphere of spiritual accountability and encouragement.

**Campers and Summer Staff Relationships:** We also see an opportunity for campers and summer staffers to connect in a powerful way. The key for success depends on management's ability to connect their staff with their guests. We seek to be a resource to help foster these fellowship opportunities. Possible ideas may include families adopting a summer staffer for the week, having a rotation so that each summer staff gets opportunities to dine with guests, challenging summer staff to be involved in skit nights, round up, games, etc.

**Summer Staff Relationships:** We will also be offering times of fellowship and fun outside of work that we hope will help foster relational growth amongst the summer staffers and with the full time staff. In addition to our spiritual offerings, activities may include a bowling league, ultimate Frisbee games, worship nights etc.

# **Full Time Staff Ministry**

Our purpose is to create an atmosphere of spiritual accountability, fellowship, and encouragement amongst the full time staff. We have five key goals for this program.

## **1. Facilitate Bible Study Opportunities:**

Each fall and spring we hope to provide bible study opportunities for full time staff. These studies will be led by other full time staff, seminary staff, or pastors in the community. We hope to offer a morning men's study, a women's study, and a general study for all Horn Creek staff.

## **2. Provide resources and accountability to Directors and Managers in the field.**

We hope to provide resources, training and encouragement to managers in the field who are providing oversight over other staff. These resources may include bible study training, materials and ideas for staff encouragement. Our hope is to further equip management to provide spiritual encouragement to their direct reports in the field.

## **3. Organize and Plan regular fellowship events for full time staff**

There is a great need to provide opportunities for full time staff to connect, and have fun as a staff team. We will continue to help facilitate game nights, mini retreats, and opportunities for fellowship amongst the full time staff.

## **4. Equipping and Training**

We will come alongside the staff during weekly staff meetings to provide spiritual encouragement through devotionals, facilitating worship, providing guest speakers, and arranging training. Training may include a day long seminar, or several week days of equipping by a guest speaker in the areas of leadership, relationships, guest services etc.

## **5. Spiritual Gift Assessment and Training**

We will seek to provide spiritual and vocational assessment to staff to further equip them in their ministry. We have several tests and assessments to help staff further understand their own gifts and passions in ministry and work.